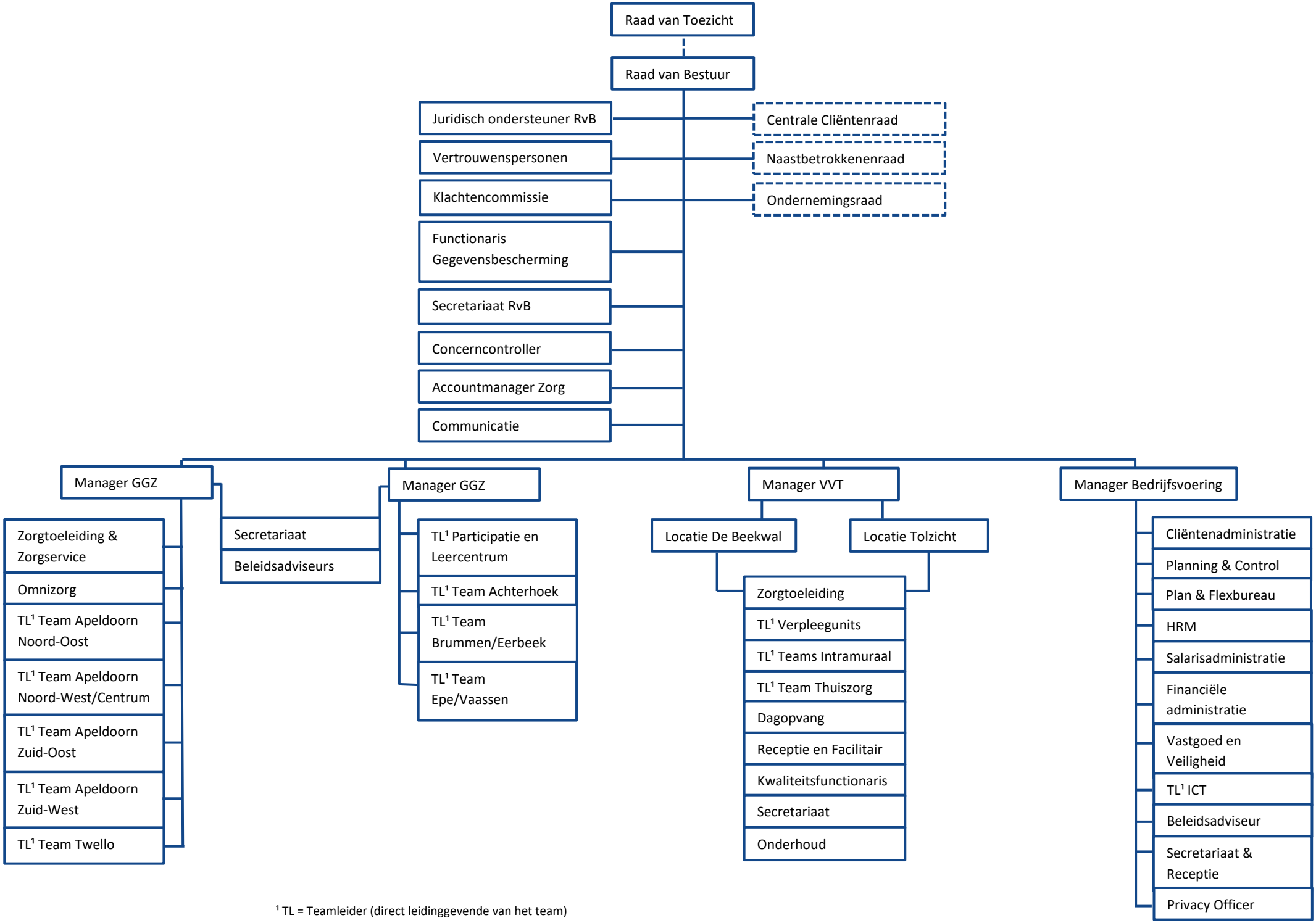

[1] TL = Teamleider (direct leidinggevende van het team)